

Date: 16-06-2023

Neolife
Batiment Sendaï
11 chemin des anciennes Vignes
69410 Champagne Au Mont Dór

Dear Sir/Madam,

I am following the news and for that reason I am sending this letter. Somehow I am concerned. I read in a press release that there are plans to change the management of Neolife. At a time after a very intensive period in Europe, this comes across as completely strange to me.

LJ Solutions is a company in the Netherlands that develops its own products and imports sustainable products. We only partner with foreign companies if they are sincere and pure. Sincere and pure in mission, vision and sustainable cooperation.

Apart from the fact that I cannot and will not judge the profitability of the company and perhaps other reasons to change management I would like to share the following.

Neolife and \Box Solutions have been doing business with each other for many years. From the beginning, Neolife has shown unbridled commitment and listened to \Box Solutions how the market in the Netherlands is moving. A continuous movement of more and more innovative developments and/or products applicable in the sustainable building industry in the Netherlands has led to Neolife's success in the Netherlands. But certainly not forgetting the many questions from the Netherlands to move with each other to achieve the goals of the UN and the Paris Climate Agreement. The success of Neolife in the Netherlands is due to Neolife's vision and the close cooperation Neolife has built with our company \Box Solutions. Especially if we look at the last 3 years. These 3 years have been marked by an energy crisis and covid-19. Many companies have gone bankrupt because of this or have not been able to realize what was budgeted. But Neolife's cooperation with \Box Solutions has only improved sales in the Netherlands.

During the crisis of the past few years, Bernard Voisin and Marie Berland showed guts, courage and vision to make choices so that Neolife had a good foundation to continue growing after this crisis. The way Bernard Voisin together with Marie Berland lead Neolife is outstanding. They listen to the market, they make choices in which they consider the interest of the Neolife company more important than themselves. In recent years there have been many changes within Neolife. The team now in place, led by Bernard Voisin and Marie Berland, is a very strong team. A team that has had to make very difficult choices but has won and is fully ready for the future.

I sincerely hope that the above motivation that is supported by our entire company is taken into account in the choices that are made.

Best regards,

Roel Tromp

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